

WE ARE WYNDHAM

The world's largest hotel franchising company that opens nearly two hotels every day across the world. Our global size and scale is unequalled by anyone in the hospitality industry.

With 25 brands, more than 9,200 hotels, over 872,000 rooms in over 95 countries, and 106 million Wyndham Rewards members

no one welcomes the world like we do.



CORPORATE SOCIAL RESPONSIBILITY

DIVERSITY AND INCLUSION

Not only is diversity part of how we do business. we see it as a competitive advantage. Our inclusive culture infuses different perspectives that reflect our diverse customers and communities around the world.

ENVIRONMENT AND SUSTAINABILITY

Through numerous initiatives, we take steps every day to minimize the impact of our operations, working to reduce our environmental footprint and preserve natural resources.

HUMAN RIGHTS & ETHICS

Putting a stop to human trafficking is a major priority for us and our entire industry. Together with our franchisees, we support the UN **Universal Declaration** of Human Rights and the Polaris Project, which combats all forms of human trafficking.

COMMUNITY SUPPORT & RESPONSIVENESS

As a hospitality company, service is in our DNA. Our teams and franchisees around the world actively engage in their communities, generously giving in ways to enhance the lives of others



WE ARE WORLD'S LARGEST HOTEL COMPANY

Approx.

9,200

Hotels

Over

858k

Rooms

\$400

Million

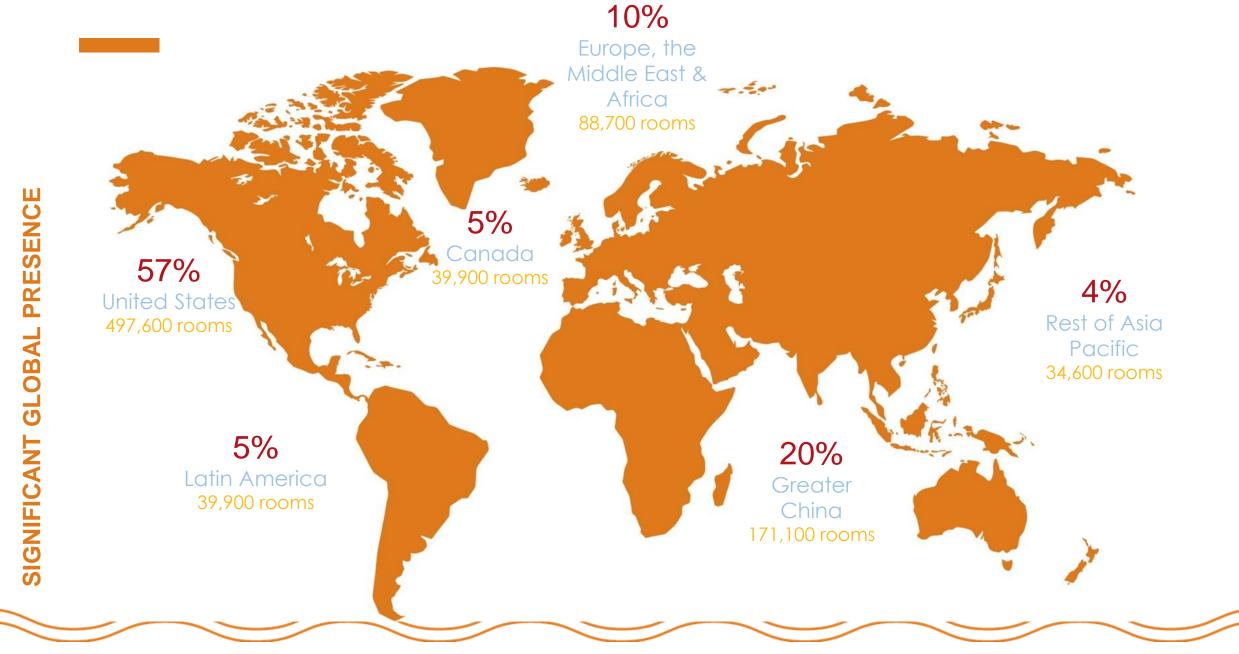
Revenue

\$200

Million

Adjusted EBITDA







GLOBAL DEVELOPMENT PIPELINE

over 1,930 New hotels 79% New construction

approx. 237,000 New rooms 58% International pipeline

A 12% year-over-year room decrease in the pipeline.





WYNDHAM GRAND









































TECHNOLOGY: OUTSOURCED AND CLOUD-BASED

Wyndham has cloud-based platforms leveraging best-in-class software and partnerships across the key aspects of the guest and franchisee experience



Digital Content + Web



Central Reservations



Property Management



GLOBAL SALES VALUE CREATION



DEDICATED TEAM

Sellers on 5 continents with regional expertise across all major market segments

A single point of contact for more than 2,500+ global accounts



GLOBAL PARTNERSHIPS

Master service agreements and preferred agreements with Fortune 500 and other leading companies

Chain-wide discounted rates reward corporations for growing revenue with WHR



SMALL & MID-SIZE BUSINESS REACH

Team of sellers dedicated to driving bookings from small to mid-size businesses

Globally 75,000+ RFPs were accepted in 2019

Over 12,000 MICE & Leisure Group Leads were sent to hotels by the EMEA GSO Team in 2019



EXPOSURE

Dedicated platforms on Wyndham's website and Cvent simplify sourcing of group and meetings RFPs at scale

More than 120 industry events and tradeshows were attended in 2019



WYNDHAM REWARDS



Best Hotel Loyalty Program:Wyndham Rewards

Named the No. 1 hotel rewards program by readers of USA TODAY for the third year in a row, Wyndham Rewards® loyalty program offers 106 million enrolled members the opportunity to redeem points at thousands of hotels, vacation club resorts and vacation rental properties globally.

WYNDHAM REWARDS — PROGRAMME PILLARS

go freesm

A free night at any participating Wyndham Rewards hotel, vacation club resort or vacation rental¹

3 redemption levels:

7,500 points, 15,000 points, 30,000 points

go fastsm

A discount off the hotel's Best Available Rate, using points plus some cash, at participating hotels, vacation club resorts and vacation rentals¹

3 redemption levels:

1,500 points, 3,000 points, 6,000 points + some cash And members can earn points on the cash portion!

go get 'em[™]

Members earn 10 points per dollar or 1,000 points on Qualified Stays—whichever is more! 2



WYNDHAM REWARDS

BLUE member



Free Wi-Fi

Rollover Nights



Rewarding Rate



PLUS Awards

REWARDS

You've earned th

GOLD member



10% Bonus Points



Preferred Room



Early Check-In



Dedicated Member Services

WYNDHAM REWARDS

fou've earned t

PLATINUM member



15% Bonus Points



Late Check-Out



Car Rental Upgrades



Caesars Rewards Status Match

WYNDHAM REWARDS

DIAMOND member





20% Bonus Points



Suite Upgrades



Welcome Amenity



Give GOLD

WYNDHAM REWARDS TITANIUM

Wyndham Rewards offers an exclusive TITANIUM level, just for our most dedicated hotel owners. TITANIUM membership comes with the most generous perks including:



- 30,000 Annual Bonus points enough for 1 or more FREE nights!
- Caesars Entertainment Total Rewards Diamond Status Match
- Avis President's Club Membership
- go free PLUS Experiences for every go free award night booked in our top destinations, you'll receive 2 FREE PASSES to a local experience (up to \$150 value)
- Suite upgrades, including award nights
- Welcome Amenity (at select hotel brands)
- Give GOLD level to a friend
- Dedicated TITANIUM concierge service
- Plus the Perks of DIAMOND*

HELP GROW GROUP BUSINESS WITH

go meet[™]

Casual & professional planners can earn 1 point per dollar spent on qualifying revenue, regardless of billing method.

Planners can earn points for:



10+ rooms booked on at least 1 night



Event Space



Event Food & Beverage



ONE OF THE LARGEST & MOST DIVERSE REDEMPTION PORTFOLIOS IN THE WORLD

30,000+ Hotels, Vacation Club Resorts, & Vacation Rentals



Wyndham Hotels & Resorts



Caesars Entertainment



Wyndham Vacation Resorts



Wyndham Vacation Rentals



Cottages.com



Landal Green Parks

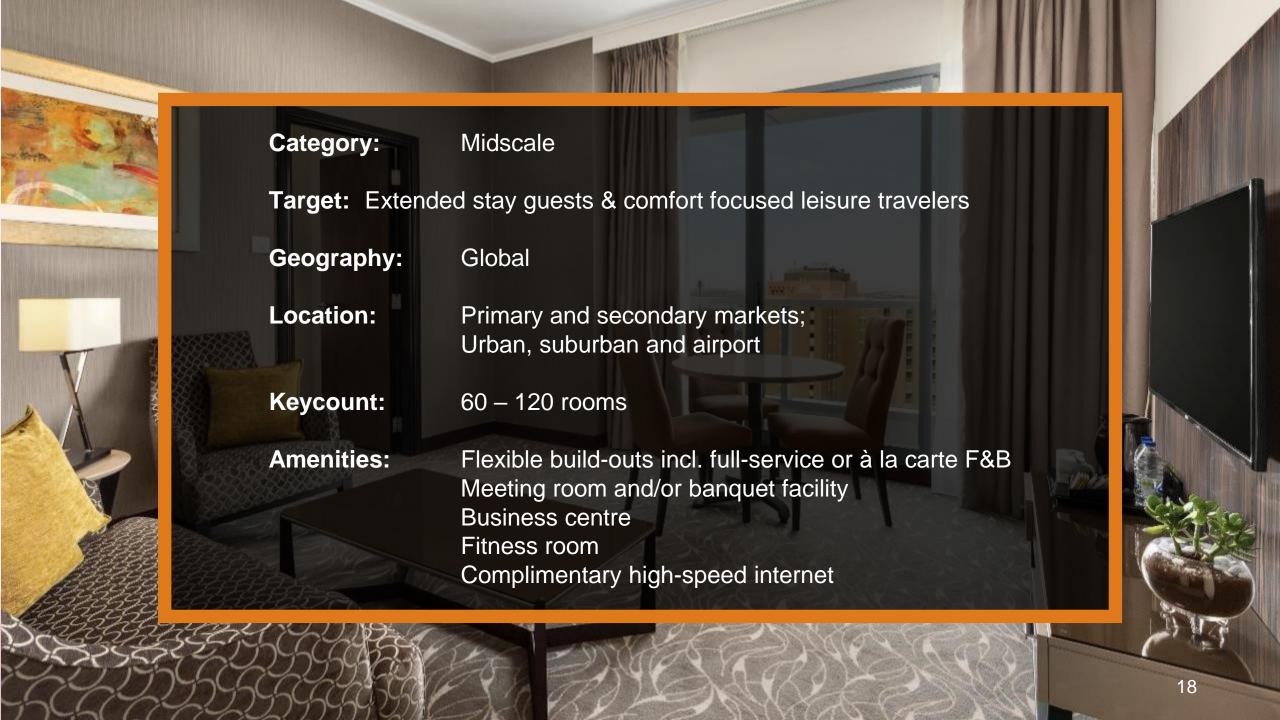


STAY LONGER. STAY BETTER.

Hawthorn Suites by Wyndham is our signature extended-stay brand, offering a home away from home for travellers.

We recognise that maintaining a routine is crucial for guests, which is why at Hawthorn Suites we offer energising fitness centres, complimentary healthy breakfast options, on-site laundry, free Wi-Fi and suites with kitchenettes to encourage home cooking. Weekday social hours also inspire insightful interaction among guests and offer a sense of community.





HAWTHORN SUITES BY WYNDHAM AT A GLANCE

- ▲ 110 midscale extended stay hotels worldwide
- ✓ Versatile with varied suite configurations, kitchens, and business-oriented amenities designed to appeal to a multitude of audiences for long-term stays





TARGET CONSUMER PROFILE



37 years
Average Age



\$101.4k
Household Income



54% Children in Home



43%
Leisure Travelers



53% Male



47% Female



71% Employed Full-Time



DD%
Bachelor's Degree +



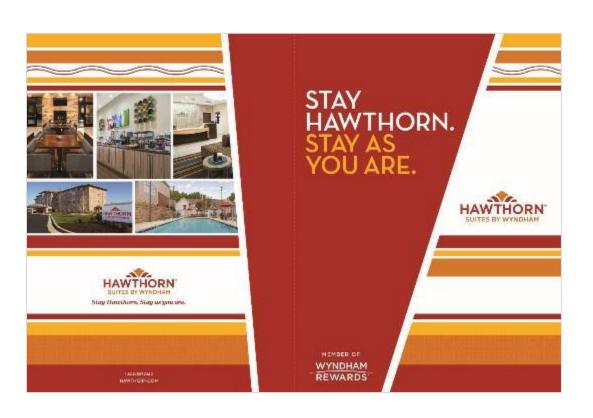
BRAND ESSENCE







MARKETING COLLATERAL | SALES FOLDER





IT. STAY COMFORTABLE. STAY COC N THE KNOW. STAY ONLINE. STAY R SOCIAL. STAY TIDY. STAY WITH YOU BETTER. STAY SMARTER. STAY CONN



MARKETING COLLATERAL | BANNER ADS







MARKETING COLLATERAL | ON PROPERTY















Stay Hawthorn, Stay as you are.













THANK YOU

WHRdevelopmentEMEA.com

